

## Team Ground Rules for NHA Board Meetings

For the NHA Board to be effective and a high performance Board, the following ground rules govern our meetings:

- Represent membership, not individual/corporate interests
- ✤ Treat each other with respect
  - $\blacktriangleright$  Eliminate cheap shots
  - $\blacktriangleright$  Bring issues to the table in a timely manner
- Participate openly in discussions
  - $\blacktriangleright$  Disagree openly, with reason
  - ➤ Test assumptions
  - ➤ Share all relevant information
  - ➢ Ask for comments
  - Explain statements and questions
- ✤ Keep discussion focused
  - ➢ Focus on interests and needs
  - > Avoid distractions
- ✤ Make decisions by consensus
  - Accept and actively support decisions

Established by the NHA Board of Directors July 1996, Tiger Creek Conference Center, California