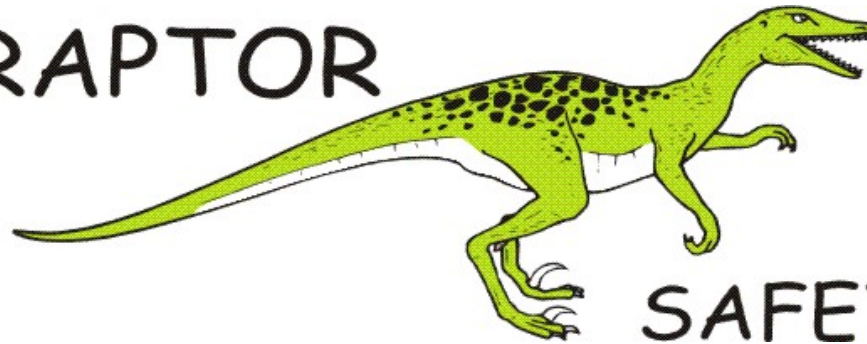


2007 Exelon Power Safety Recognition Program

RAPTOR



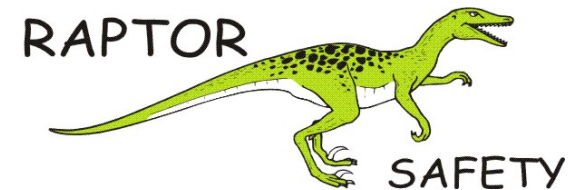
SAFETY

Recognize & Award Performance To Optimize Results
Recognize & Award Performance To Optimize Results

RAPTOR Points to Safety

- Rewards safe behaviors

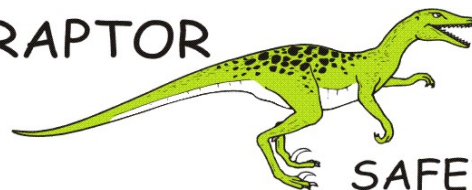
- Near Miss reporting
- Safety Observation resulting in Fleet Change (i.e., PPE enhancements such as Kevlar gloves, or chemical splash shields)
- Preparation of safety material used in group setting
- Safety procedure enhancement
- Presentation of safety material
- Implemented idea around site safety



RAPTOR Points to Safety, con't

- Model work area
- Hazard recognition and correction. Examples include:
 - Suggesting & performing engineering controls to mitigate a safety hazard
 - Stopping an unsafe act that could have resulted in severe injury, or accident
 - Recognizing and alerting safety or management of an unsafe plant condition
 - Recognizing and removing a trip hazard

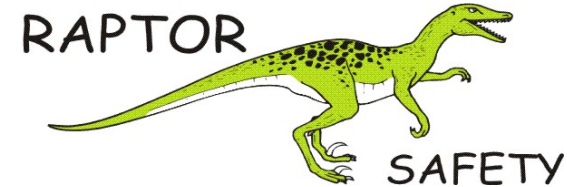
RAPTOR



SAFETY

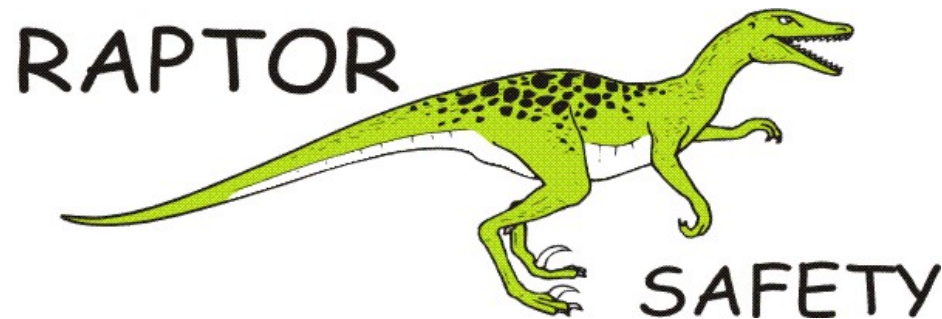
RAPTOR Points to Safety, con't

- Winning safety slogan
- Safety related “Good Catch”
- Writing the Weekly Safety Message
- Recommending new, improved PPE
- Serving on the safety committee
- Filling in on the safety committee
- Safety Leadership role
- Site safety committee participation (i.e., assisting, volunteering to speak, volunteering to serve on subcommittee, etc.)



RAPTOR Points to Safety

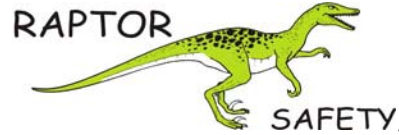
- Accountability for unsafe behaviors
 - OSHA recordable incidents
 - Unsafe work practices
 - Team penalties for unsafe behaviors





The RAPTOR Point System

- Points given for each Safe Behavior awarded to individuals
- Individuals can put themselves in for points but manager must sign off. (may use white cards or email for documentation.)
- Totals tracked by one person at each site and posted on share drive.
- Tickets continue to accumulate throughout the year.
- Prize value resets to the starting value for a site OSHA recordable.
- Individuals suspended from raffle for one month for unsafe behaviors – teams suspended for first aid caused by unsafe behavior.
- Individual with the highest points receives a “High Point” award quarterly.
- Each 1,000 points gives one chance in the “hat” for monthly door prize drawings.
- Door prizes increase in value as the year progresses.
- Winners of raffle drawing choose their gift from catalogue of approved items.



Escalating Door Prize Values

February	Sapphire	Minimum of 4 @ \$35.00
March	Opal	Minimum of 4 @ \$50.00
April	Topaz	Minimum of 4 @ \$75.00
May	Pearl	Minimum of 4 @ \$100.00
June	Ruby	Minimum of 4 @ \$100.00
July	Emerald	Minimum of 4 @ \$150.00
August	Diamond	Minimum of 4 @ \$175.00
September	Pewter	Minimum of 4 @ \$200.00
October	Copper	Minimum of 4 @ \$250.00
November	Bronze	Minimum of 4 @ \$375.00
December	Silver	Minimum of 4 @ \$500.00
Quarterly High Point Award		Minimum of 4 @ \$100.00

Minimum of four door prizes given monthly. Resets with OSHA

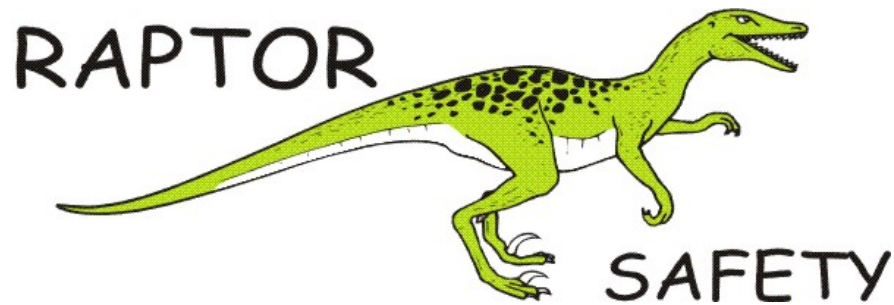


Safe Behavior Points for:

Reporting a Near Miss – 10,000 (10 tickets)	Winning safety slogan – 4,000 (4 tickets)
Safety Observation resulting in Fleet Change – 5,000 (5 tickets)	Safety related “Good Catch” – 3,000 (3 tickets)
Preparation of safety material used in group setting – 5,000 (5 tickets)	Writing the Weekly Safety Message – 3,000 (3 tickets)
Safety Procedure enhancement – 5,000 (5 tickets)	Recommending new, improved PPE – 2,000 (2 tickets)
Presentation of safety material – 5,000 (5 tickets)	Serving on the safety Committee – 2,000 per attendance (2 tickets)
Implemented idea around site safety – 5,000 (5 tickets)	Filling in on Safety Committee – 2,000 per attendance (2 tickets)
Model work area – 5,000 (5 tickets)	Safety leadership role – 2,000 (2 tickets)
Hazard recognition & correction – 5,000 (5 tickets)	Site Safety Committee participation – 1,000 (1 ticket)

Unsafe Behaviors

OSHA Recordable	Site
First Aids caused or contributed to by unsafe behavior.	Team
Any demonstration of unsafe safety behavior.	Individual



RAPTOR

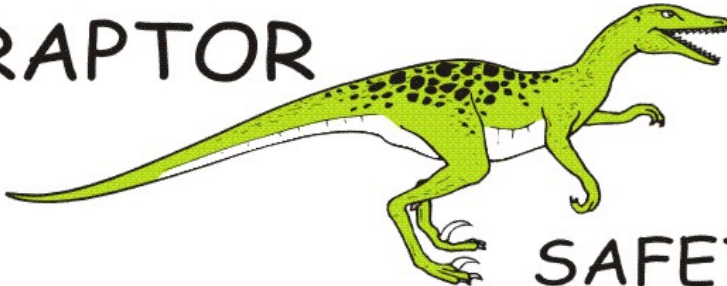


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Power

Why this program will work

- Focus is on Safe behaviors
- Has escalating rewards to keep the focus
- Rewards Near Miss reporting
- Encourages actions to mitigate hazards
- Simple to manage

RAPTOR



SAFETY

Recognize & Award Performance To Optimize Results